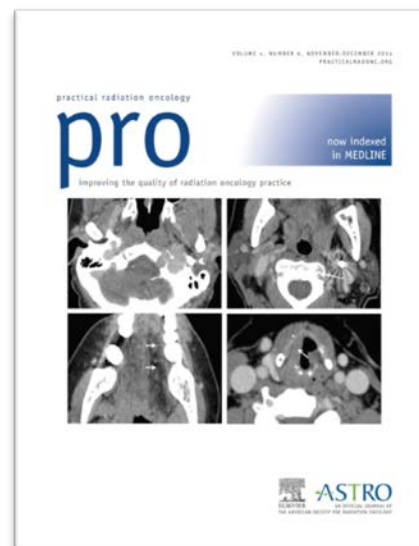
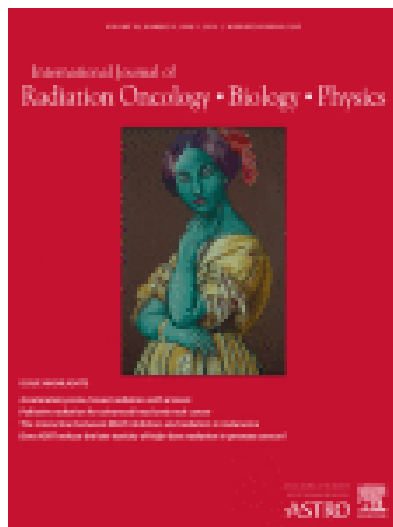


Managing Volunteers

Katherine Egan Bennett

Managing Editor, *Practical Radiation Oncology*,
International Journal of Radiation Oncology, Biology, Physics,
and *Advances in Radiation Oncology*



ASTRO's Journals

Red Journal – 15 times per year

- 71 editors
- 2000 yearly submissions
- 2600 individual reviewers

Practical Radiation Oncology – 6 issues

- 23 editors
- 500 yearly submissions
- 700 individual reviewers

Advances in Radiation Oncology – 4 issues

- 59 editors
- 140 yearly submissions (launched 2015)
- 250 individual reviewers



A Tale of Two Journals

- Red Journal is a good example of managing volunteers
- EIC makes all final decisions
- We have 10 editorial groups
- Each editorial group headed by Senior Editor
- Each Senior Editor has 4-8 Associate Editors



ISSUE HIGHLIGHTS

Proton RBE and the pediatric brain stem

Hypofractionated breast radiation therapy in low-income nations

Sentinel lymph node dissection and prostate cancer

A systematic review of SBRT in pancreatic cancer

Red Journal Org Chart

Red Journal Editorial Board 2017 -2018

Editor-in-Chief: Anthony L. Zietman

Deputy Editor: Sue S. Yom



CME	Biology	Breast	CNS	Lymph	GI	GU	GYN	H&N	Physics	Thoracic
Ross Abrams	Senior Editor: Brian Marples	Senior Editor: Janet Horton	Senior Editor: John Kirkpatrick	Senior Editor: Stephanie Terezakis	Senior Editor: Dan Chang	Senior Editor: Jay Ciezki	Senior Editor: Sushil Beriwal	Senior Editor: June Corry	Senior Editor: Eric E. Klein	Senior Editor: David Palma
Steve Braunstein	Marjan Boerma	Yazid Belkacemi	John Breneman	John Breneman	Stanley Liauw	Ananya Choudhury	<u>Junzo P. Chino</u>	Randy Kimple	Kristy Brock	Jim Urbanic
Kevin Oh	Kevin Camphausen	Rachel Blitzblau	Michael Chan	Nadia Laack	Salma Jabbour	Bridget Koontz	Ann Klopp	Jolie Ringash	David Carlson	Ron McGarry
Rahul Tendulkar	Rob Coppes	Atif Khan	Nadia Laack	Shannon MacDonald	James Murphy	Paul Nguyen	Umesh <u>Mahantshetty</u>	David J. Sher	Nesrin Dogan	Megan Daly
	Sekhar Konjeti	Benjamin Smith	Scott Soltys	John Plataras	Smith Apisarnthanarax	Michael Pinkawa	Loren Mell		Issam El Naqa	
	Phil Tofilon	Mylin Torres	Lia Halasz	Chelsea Pinnix	Jeffrey Olsen		Larissa Lee	Alex Lin	Jonas Fontenot	
	Brad Wouters	Jean Wright	<u>Guisepp</u> Minniti	Elizabeth Baldini				Danielle Margalit	Katja Langen	
									Kari Tanderup	
	Stats AE: Daniel Normolle	Stats AE: Andrzej Niemierko	Stats AE: Daniel Normolle	Stats AE: Zhigang Zhang	Stats AE: Matthew Schipper	Stats AE: Chandana Reddy	Stats AE: Zhigang Zhang	Stats AE: Matthew Schipper	Yan Yu	Stats AE: Chandana Reddy
									Stats AE: Andrzej Niemierko	



Senior Editors

- Senior Editors report to EIC, receive yearly stipend, 3 year term
- Lead groups by disease site (breast, prostate, lung, etc)
- Hire AEs with approval of EIC
- SE charge of direction for the content of section; maintaining standards, commissioning papers, cultivating reviewers
- Quarterly conference calls to discuss papers, problems
- Mentor AEs with plan for one to eventually take over
- SE has final decision on all section papers, EIC final decision

Associate Editors













- Decide whether to desk reject or send out for review
- Work to cultivate reviewers by providing feedback, mentorship
- Use personal connections to get papers reviewed (ask friends, colleagues for favors and recruit new reviewers)
- Use personal connections to solicit appropriate papers
- Representative of journal – talk it up at conferences, recruit appropriate papers from presenters
- Work with assigned statisticians if papers need stats review

What works

- Authors select topic upon submission

Details for Manuscript Number: ROB-D-17-00133 R2
"A multicenter evaluation of biochemical relapse free survival outcomes for intra-operatively planned prostate brachytherapy using an automated delivery system"

[Abstract](#) [Additional Information](#) [Manuscript Notes](#) [Production Notes](#) [Editors](#) [Reviewers](#) [Alternate Reviewers](#)

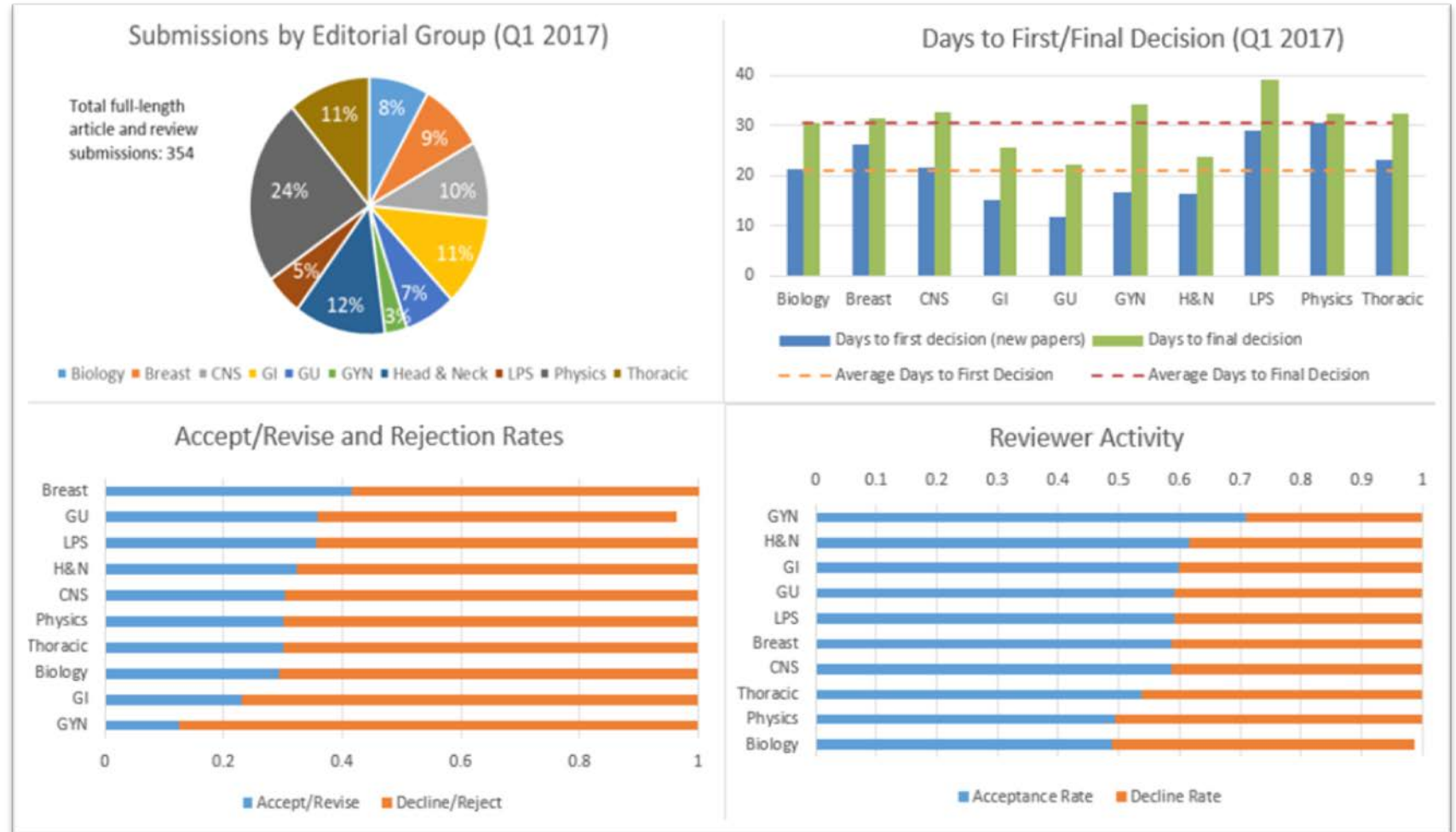
PII Number:	
Corresponding Author:	Sirai Husain , Tom Baker Cancer Center  Calgary, AB CANADA  
Author Comments:	<p style="text-align: right;">Insert Special Character</p> <p>This is a multicentre experience with brachytherapy using the SPOT first planning system. This study directly contradicts a previously published institutional study from France regarding implied higher probability of failure using this system. As centres we have found no such increased risk to our patients and have decided to design a multicentre study to verify this. This data has been presented at the Canadian Association of Radiation Oncology annual general meeting in September of 2016.</p>
Other Authors:	Daniel Taussky , M.D., Université de Montréal  Steve Angyalfi , M.D., University of Calgary  Guila Delouya , M.D., Université de Montréal  Philippe Despres , M.D., Université Laval  Luc Beaulieu , Ph.D., Université Laval  Andre-Guy Martin , M.D., Université Laval  Eric Vigneault , M.D., Université Laval  Kevin Martell  , M.D., University of Calgary 
Article Type:	Full Length Article
Section/Category:	Clinical Investigation - Genitourinary Cancers
File Inventory:	File Inventory

What works

- Term limits: 5 years EIC, 3 year SE, 1 year renewable AE
- SEs manage their own groups, gives ownership, builds teams with regular conference calls, group e-mails
- Group allowed to allocate workflow according to what works best for them; i.e. e-mail to group, consensus, etc.
- With EIC, each group sets acceptance criteria as they review all papers on specific topics
- SEs responsible for their AEs, they can take over/replace if AE becomes unresponsive
- Good AEs groomed to be next SE; good reviewers AEs

What works

- Metrics reviewed during quarterly calls
- Editors are competitive; want to make sure they're within range



Advances in Radiation Oncology

- New open access journal launched late 2015
- Started from scratch – had to convince skeptical population that OA is okay
- Initial editors chosen by rank, not work ethic in journals



What Isn't Working

- Same basic format with EIC, SE, AE
- These SEs not empowered to select AEs, result is no cohesion between editors and topics
- Flat org chart – no accountability
- EIC may have hired everyone, but realistically can't be responsible for everyone
- Editors come to staff for direction instead of editors; staff can't answer scientific questions



The image shows a screenshot of the 'Editorial Board' page for the Journal of Cell Biology. The page is organized into several sections: Editorial Board, Section Editors, Advisory Board, and Associate Editors. Each section lists the names of board members, their titles, and their affiliations. The text is small and dense, typical of a professional journal's website. The layout is clean and professional, with clear section headers and horizontal lines separating the different groups.

Solutions

- 1 year terms will allow many unresponsive AEs to “rotate off” gracefully
- EIC will have conference calls with SEs to set overall priorities for the journal, vision
- EIC to empower SEs to help them create own teams
- Not same size as Red Journal so not as easy to divide content based on clinical subject; will find other ways
- Begin regular conference calls with teams
- Track metrics for teams to compare with other teams

Thank you!

Katherine Egan Bennett

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www.redjournal.org

www.practicalradonc.org

www.advancesradonc.org

www.astro.org